



Brighton and Hove Hockey Club

Development Plan 2016 - 2022

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Activity	Date	Written and Agreed by
Plan Published Date:	June 2018	
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Plan Review Date:	Sept 2022	

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Section One - Our Current Situation

General Provision

	Children	Adults - Men	Adults - Women
Beginner	Sessions throughout the week	Back to Hockey	Back to Hockey
Recreational	Mini tournaments	Social membership	Social membership
Performer	Development Leagues	M1 NL - M8	W1s elite - W7
Deaf or Hard of Hearing	Regular weekly hockey sessions for adults and children Lead coach has sign language skills and has introduced new sign language words for hockey		

Membership

Age Group/Session/Team	Season 16/17	Season 17/18	Season 18/19			
Men	105	110				
Women	88	90				
Juniors	257	220				
TOTAL	450	420				

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Juniors: Membership by age

Season		U6 - Yr1	U7 - Yr 2	U8 - Yr 3	U9 - Yr 4	U10 - Yr 5	U11 - Yr 6	U12 - Yr 7	U13 - Yr 8	U14 - Yr 9	U16 - Yr 10 & 11	Total
Season 16/17	Boys		1	6	12	18	12	14	7	10	18	98
	Girls	1	8	11	16	25	28	16	19	20	13	157
Season 17/18	Boys	20		15		33		32		18		118
	Girls	35		19		43		22		20		139
Season 18/19	Boys											
	Girls											
Season 19/20	Boys											
	Girls											
Season 20/21	Boys											
	Girls											
Season 21/22	Boys											
	Girls											

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Coaches and Referees

Area / Level	Sussex Umpires	L1	L2	L3 (or above)	Total
Coaches		8	2	1	11
Referees / Officials	9	21			30

Teams with Managers and dedicated coach

Team	M1	M2	W1	W2	

Committees' structure

Main Committee	Chair	Secretary	Treasurer	Men's Club Captain	Women's Club Captain	Junior Director	Development Officer	Welfare Officer	Sponsorship Officer
Playing Committee	Relevant Club Captain	Team Secretary	Team Captains	Vice captains if required	Coaches if required	Welfare Officer if required			
Disciplinary Committee	Chair	Men's Club Captain	Women's Club Captain	Welfare Officer					
Finance Committee	Treasurer	Men's Finance Assistant	Women's Finance Assistant	Junior's Finance Assistant					
Junior & Youth Development	Junior Director	Director of Coaches	Head Coach	Team Managers	Welfare Officer				

Facilities

Facility Name	Facility Type	Usage (e.g. training/matches)	Day(s) Used	Hours Used	Notes (E.g. level of usage, issues, opportunities)
Blatchington Mill School, Nevill Road, Hove	2 x ATP	Training - all standards Matches - all levels	7 days a week	See table	Nov 5th - no matches after 2pm due to fireworks Sinking fund - is school saving?
Clubhouse	Shared space	Match day teas Meet point for away games Socials	Saturday	9am - 11pm	Cricketers - end of season and beginning of seasons overlap – limited space for both clubs at same time. Nov 5th no clubhouse available due to firework display Preschool - not all space available.

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Top pitch

Day	5.30 – 6.30pm	6.30 – 7.30pm	7.30 – 9pm	9am – 10am	10am - 4pm
Monday	No access		W4s - W7s Training		
Tuesday	U10s Training	Junior GK training	M1s Training		
Wednesday	U14s Training	U16s Training	W1s Training		
Thursday	U12s Training		M1s/M2s Training		
Friday					
Saturday	Matches all day				
Sunday				U6 - U9 Junior Training	Matches

Bottom pitch

Day	5.30 – 6.30pm	6.30 – 7.30pm	7.30 – 9pm	10am - 12pm
Monday	No access	No access	No access	
Tuesday			W2s /W3s Training	
Wednesday				
Thursday			M4s - M8s Training M3s Training	
Friday				
Saturday	Matches all day			
Sunday				Junior Matches

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Finance

Please request details of the Club's finances from the Club's Treasurer.

Partnerships

Organisation	Relationship/Agreement	Formal Agreement?
Cricket Club	Sublet the clubhouse from the cricket club who rent from Council	Yes

Section Two - Where do we want to be?

Club Vision:

To maximise participation in hockey in this area by offering players the opportunity to participate in the sport at both elite and social levels of competition; provide a pathway of performance for junior players interested in competing at local and regional levels; and by mixing a friendly, welcoming, family atmosphere with the development opportunities that allow individuals to fulfil their playing potential.

Key goals for the next 3-5 years

- Build a Clubhouse that allows the club to run socials, raise revenue, provides changing and showering facilities and is near to the pitches so that people spend time there and are able to view games from a high vantage point.
- Elite hockey: W1s status elevated to match M1s. Sustainable strength in lower Elite sides to support 1st XI
- Elite Hockey: Maintain M1s in the National League. Sustainable and planned strength in lower Elite sides to support 1st XI.
- Junior hockey strategy that delivers mass participation from state and private sector (especially state). Run coaching sessions and camps all year round.
- Ongoing sustainable financial & operational management
- All 'club' players needs accommodated with thriving on and off field participation

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Section Three - Action Plan

Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Club Management and Governance					
Ensure teams entered in the correct competitions and that Subscriptions are paid	<ul style="list-style-type: none"> • Check entries and pay subscriptions • Register teams for EH competitions • Enter teams in EH competitions 	None	Team & Club captains and Treasurer	Annually	Annual job
Renew Insurance yearly	<ul style="list-style-type: none"> • Pay subscription 	None	Treasurer	Annually	Annual job
Ensure the Club has a professional looking and efficient Website	<ul style="list-style-type: none"> • Use of Pitchero for website • Use in club resources to improve website • Manage members' data so we are GDPR compliant 	None	Treasurer Committee	Continual	Annual job
Ensure all coaches have current 1 st Aid Certificate	<ul style="list-style-type: none"> • Annual audit of coaches qualifications • Renewal courses when needed 		Head Coach	Annually	Annual job
Pay umpire fees for assessed level 1s and above to SHUA	<ul style="list-style-type: none"> • Get up-to-date list from SHUA site • Maintain list • Pay subscriptions of active umpires 	List of active umpires	Umpire Coordinators and Treasurer	Annually	Annual job
Publicity	<ul style="list-style-type: none"> • Update the website with news and information • Produce flyers for socials • Produce leaflets for schools/firms/libraries • Use social media to promote upcoming events ie WhatsApp 	Designs, paper, copying capabilities	Publicity officer Club & Team Captains	Continual	Annual job
Review and update the Club's Constitution	<ul style="list-style-type: none"> • Remove out -of-date sections and add in anything that is required for the new clubhouse 	None	Secretary	End of season 2017	Started
Ensure Club Policies are in line with EH guidelines and review and update them	<ul style="list-style-type: none"> • Read through the various policies and check against guidelines from EH • Add review date to each policy 	None	Secretary	End of season 2018	Started

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
regularly	<ul style="list-style-type: none"> Check yearly for review dates 				
Apply for Clubmark	<ul style="list-style-type: none"> Use guidelines from EH to gain the Clubmark 		Secretary	End of season 2018	
Ethics and Code of Conduct	<ul style="list-style-type: none"> Review current code 	Policy document	Secretary	Season 2017	Done
Review and revise job descriptions for the voluntary and paid roles within the club	<ul style="list-style-type: none"> Read current descriptions Ascertain if the role is still required and if yes, is the description still accurate Are there any new roles the club feel need to be created? Volunteer recruiter/ friends of BHHC sec 	Training timetable	Main Committee	Beginning season 2020	
Maintain a Database for members details	<ul style="list-style-type: none"> Keep members details electronically, safely 	IT	Main Committee	Beginning of season 2019	
Health and Safety	<ul style="list-style-type: none"> Update the Health and Safety Policy 		Main committee	Season 2017	Started
Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Welfare – Safeguarding/Equity/Grievance/First Aid					
Coaches must hold Safeguarding certificates	<ul style="list-style-type: none"> Check current certificates Maintain database of when certificates expire 	Database	Head Coach	Annually	Annual job
All new coaches and captains must hold DBS clearance	<ul style="list-style-type: none"> Check current certificates Train document checker Maintain a list of coaches and when their certificate needs renewing Yearly - check new captains Keep list of captains certificates and when renewal is needed 	Trained document checkers and lead checker Database	Club captains and head coach	Annually	Annual job
First aid training provided for team	<ul style="list-style-type: none"> Ensure all necessary people have first aid training Identify courses when necessary for those that need 		Main committee	Annually	Annual job

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
managers and coaches	to renew their first aid				
Ensure the Club has trained Welfare Officers - one for each gender	<ul style="list-style-type: none"> Find Welfare Officer for boys Check current officers wish to continue Train new officer/officers if necessary 	Courses	Main committee	End 2018	
Ensure at least one member of the committee has Equity Training	<ul style="list-style-type: none"> Identify courses Assess needs of committee members 	Courses	Main committee	End 2019	
Grievance policy	<ul style="list-style-type: none"> Review the policy to ensure it meets our needs 		Main committee	End 2018	
	<ul style="list-style-type: none"> 				
Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Workforce – Coaches					
Coaching outreach work to stimulate membership	<ul style="list-style-type: none"> Employ professional coach to go into local schools to run sessions and get the club name into the local area Get list of schools and best contacts Print leaflets to give out in the schools so parents know who we are and where to find us 	Paper Leaflet Copying facilities Equipment	Head coach	Annually	Annual job
Run a junior leadership course to encourage the juniors into coaching	<ul style="list-style-type: none"> Identify potential candidates for course Set date and time for course Syllabus of course 	Equipment	Head Coach	End 2019	
Develop a core coaching team	<ul style="list-style-type: none"> Identify coaches and their qualifications Ensure new coaches are given opportunities to join the team and develop their skills 	List	Head Coach	End 2020	Done

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Core coaching team meetings monthly	<ul style="list-style-type: none"> Identify best time and place for meetings to take place. Identify if a committee member is going to attend/chair 		Head coach	End 2019	
Create a coaching syllabus	<ul style="list-style-type: none"> Identify someone to write the syllabus Identify key coaching points for each age group 		Head Coach	End 2019	
Coaching cascade system	<ul style="list-style-type: none"> Identify how and when Coaching for junior team managers (2 hours per half season) 		Head Coach	End 2018	
Produce coaching CPD sessions	<ul style="list-style-type: none"> Identify who will hold these Best time to take place How often will they run Create progression pathway/plan for each coach 		Head Coach	End 2020	
Encourage EH to use our facilities to hold any courses they wish to run.	<ul style="list-style-type: none"> Create a single point of contact with EH to facilitate negotiations 		Main Committee	End 2018	
Workforce – Umpires					
Increase the number of club umpires in the SHUA pool system	<ul style="list-style-type: none"> Identify through mentoring people who should be taking this step Invite SHUA assessor in to meet and assess potential candidates 		Umpire mentors and co-ordinators	On-going	Annual job
Identify talented umpires and encourage them to progress up the 'Umpire Development Pathway'	<ul style="list-style-type: none"> In conjunction with SHUA select possible candidates for onward progress and give them opportunities to umpire higher level friendly/training games 		Umpiring mentors	Annually	Annual job
Create a mentoring	<ul style="list-style-type: none"> Identify umpires who can help assess/mentor club 		Main	End 2017	Started

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
system for all umpires	<ul style="list-style-type: none"> umpires • Send them on the SHUA training course • Ensure the assessors are following SHUA acceptable mentoring policy • Ensure club umpires are happy with the help/mentoring being offered 		Committee	season	
Encourage SHUA to use our facilities to hold umpire and young umpire courses.	<ul style="list-style-type: none"> • Create a single point of contact with SHUA so that when courses are suggested we can offer our facilities 		Umpire co-ordinators and umpiring mentors	Season 2018	
Identify young umpires and parent umpires who could progress up the 'Umpire Development Pathway'	<ul style="list-style-type: none"> • Identify, through mentoring, people who could become umpires • Encourage umpires to use Sunday games and training sessions to improve umpire skills • Assist them with mentoring and early support 		Umpiring mentors Senior Umpires	Season 2019	
Workforce – Officials & Volunteers					
Ensure all roles within the club structure are filled with appropriate, enthusiastic members	<ul style="list-style-type: none"> • Main committee, development committee and playing committee roles filled • Ensure volunteers understand their role and responsibilities 		Main committee	Annually	Annual job
Support and training offered for people who volunteer to help out	<ul style="list-style-type: none"> • Identify courses as appropriate 		Main committee	Annually	Annual ad hoc job
Team managers for our elite teams	<ul style="list-style-type: none"> • Employ coaches for elite teams • Employ managers for elite teams 		Main Committee	Annually	Review Annually
Team managers for our junior teams/squads	<ul style="list-style-type: none"> • Identify through communication parents who would wish to be taking this step • Provide mentoring and support for parents who would wish to take this step 		Head coach, Junior Development Coordinator	Annually	Review Annually

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Participant Pathways – Competition & Training: Adults					
Maintain and consolidate teams in their various leagues	<ul style="list-style-type: none"> Identify captains who can successfully guide their teams in their league Ensure adequate coaching at the appropriate level for each team Ensure teams that need managers have access to suitably trained help 		Club captains Lead Coaches	Annually	Annual job
Ensure all players play to their potential and desired level of play	<ul style="list-style-type: none"> Identify those players who wish to keep advancing Ensure players who wish to advance their play get adequate training and opportunities to win promotion Ensure team secretary is aware which players are attending training and improving so promotional opportunities can be offered when ready 		Team secretary and various coaches Team & Club Captains	Annually	Annual job
Ensure social players enjoy their games and training sessions	<ul style="list-style-type: none"> Identify what is important to our social players and ensure their needs and desires are met 		Captains of social teams and coaches	Annually	Annual job
Promotional quests and relegation battles	<ul style="list-style-type: none"> Identify possible managers to help with promotional quests and encourage higher level players to help cascade knowledge and advice to teams in relegation battles 		Captains, Club Captains, coaches	Annually	Annual job
Ensure elite adults have enough pitch time	<ul style="list-style-type: none"> Identify needs of elite players both on and off the pitch Give most appropriate slots for reviewing previous game and preparing for next 		Coaches, Team captains Club Captains	Annually	Annual job
Ensure all members have enough pitch time for training needs	<ul style="list-style-type: none"> Ensure all teams have training slots Review training offers as and when necessary Budget in extra training slots for teams in cup semi- 		Club captains, coaches, pitch coordinator	Annually	Annual job

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
	finals and finals				
Ensure W2s are positioned to support W1s competition	<ul style="list-style-type: none"> Identify needs of W2s to get them promoted Identify good quality coaching to assist their promotional drive Encourage W1s players to help cascade knowledge of higher league demands 		Women's club captain	2017	started
Create dedicated GK training sessions. Ensure all GKs are effectively used in general club training sessions	<ul style="list-style-type: none"> Identify needs of GK Plan training progressions 		head coach	2019	
Development of hockey for the Deaf	<ul style="list-style-type: none"> Maintain the sessions for deaf players Grow numbers using word of mouth, social media, advertising, local press Introduce games for deaf players against other deaf teams and hearing teams 		Lead deaf coach	2017	started
Ensure Back to Hockey sessions are run	<ul style="list-style-type: none"> Identify when and how often these sessions are needed Design a programme so any coach can run these sessions or take over the sessions 		Head coach	2017	Started
Participant Pathways – Competition & Training: Juniors					
Increase numbers of juniors participating in the sport	<ul style="list-style-type: none"> Identify which age groups are low on numbers Target age groups by targeting local schools Hold hockey days during school holidays to encourage juniors to try out the sport Achieve enough players to maintain 2 teams for each age group/gender group below U16 (at least 16 		Head coach, junior development coordinator, junior managers	Annually	Annual job

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
	players per squad)				
Enter young teams in Sussex and other County tournaments to give plenty of competition experience	<ul style="list-style-type: none"> Identify tournaments and ensure the standard of competition is competitive but not intimidating for young players Identify, and if necessary, train team managers to manage teams successfully (2 per team) Ensure enough team managers to run teams 		Junior coordinator and Junior managers	Annually	Annual job
Identify players due to enter the Adult Leagues	<ul style="list-style-type: none"> Identify players who will be entering the Adult Leagues and ensure they are placed in the appropriate Squads 		Lead Coaches, Development team Managers	Annually	Annual job for last quarter of the season
Increase number of teams in junior development leagues	<ul style="list-style-type: none"> Identify there are enough participants to maintain 2 teams in each development league (boys and girls) Identify adults to manage the teams Where applicable ensure enough kit is available especially GK kit 		Junior co-ordinator, club captains	2019	Started
Create and maintain 'in age' evening training sessions for age groups U10 and above	<ul style="list-style-type: none"> Identify coaching requirements and maintain sessions Identify adult helpers for evening sessions Identify dedicated assistant coach for each age group 		Head coach, main committee	2017	Done
Create dedicated junior GK training sessions	<ul style="list-style-type: none"> Select appropriate training time for GK Ensure training from dedicated session is incorporated into age related training sessions 		Head coach	2017	Done
Encourage EH to use our facilities as their go to place for their junior development single system	<ul style="list-style-type: none"> Identify a single point of contact for EH Identify a timetable that is workable for our needs and EH's needs ensuring there are no clashes with league games / important training sessions 		Main committee	2020	

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Development of hockey for the Deaf	<ul style="list-style-type: none"> ● Maintain the sessions for deaf players ● Grow numbers using word of mouth, social media, advertising, local press ● Introduce games for deaf players against other deaf teams and hearing teams ● Integrate the better and more confident juniors into the junior development sides 		Lead deaf coach	2017	started
Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Marketing and Member Recruitment					
Use social media to promote the club	<ul style="list-style-type: none"> ● Use in-club expertise to update various social media sites including Facebook and Twitter ● Explore the merits of using others such as Instagram 		Publicity Officer	Annually	Annual Job
Maintain a professional looking website	<ul style="list-style-type: none"> ● Utilise in-club expertise ● Keep website up-to-date with fixtures, results, news items, reminders, promotions etc ● Promote the use of Pitchero's team management function for captains to manage their teams ● Create a newsletter to be published on website preferably every week during the season; less frequently out of season ● Use 'Google Analytics' to gain insight into which pages are most visited and from where traffic is coming 		Main Committee	Annually	Annual Job
Promote hockey in local schools, libraries, large employers and diverse social spaces such as local language schools,	<ul style="list-style-type: none"> ● Go into schools and coach sessions to encourage children to come to the club ● Create marketing material that can be displayed in libraries, universities, large firms 		Head Coach Publicity Officer	2020	Started - schools Previously done Take Part Festival

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
community groups	<ul style="list-style-type: none"> • Create a club information pack for new members • Take part in universities Freshers' Week • Be more active and take part in Brighton City Council's Take Part Festival 				
Run 'Back to Hockey' courses	<ul style="list-style-type: none"> • Publicise 6 week blocks of basic hockey skills course • Run course near beginning of season to encourage people to join club once course has completed 		Head coach	2016	Done - but now an annual job
Run junior coaching days in school holidays	<ul style="list-style-type: none"> • Publicise and run junior days to include basic skills for beginners to attract more members • Publicise and run days with more complex skills and game play for advancing current juniors 		Head coach	2017	Done - but now annual job
Press coverage	<ul style="list-style-type: none"> • Increase coverage of club in press; Increase regularity of press coverage; get photographs & match reports published; publicise holiday camps to attract more participants; publicise special events 		Publicity officer	2018	
Local Representatives	<ul style="list-style-type: none"> • Build relationship with local dignitaries such as Mayor, local MP, Councillors • Host dignitaries at match days and hospitality events 		Publicity Officer	2018	
Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Member Satisfaction – The other things that make for an enjoyable experience					
Encourage members to umpire one game a year	<ul style="list-style-type: none"> • Blackmail members into thinking this is fun • Encourage members to help out and be a part of the organisation of the club 		Club & team captains	Annually	Annual Job
Encourage members to help out at junior training sessions	<ul style="list-style-type: none"> • Encourage people to give something back to the club and advance/develop the next generation 		Club & team captains	Annually	Annual Job
Ensure a full and varied	<ul style="list-style-type: none"> • One social per month in the club house 		Social Secs	Annually	Socials for adults take

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
social programme for juniors and adults	<ul style="list-style-type: none"> • Dinner Dance at end of season to celebrate successes and commiserate on non successes • Run socials specifically for the juniors 			2018 season for juniors	place not yet for juniors
Get juniors involved with the organisation of their socials	<ul style="list-style-type: none"> • Identify adult lead for junior socials • Encourage a small number of juniors to get involved with organising their own socials 		Main committee	2018	
Encourage juniors to take up opportunities such as training, umpiring, leadership roles	<ul style="list-style-type: none"> • Run age appropriate training sessions • Encourage juniors to umpire junior u12 and younger tournaments • Run umpire courses to give juniors confidence to umpire and help with understanding of the rules • Encourage juniors to take up roles such as social organisers, junior club captains, team captains 		Head coach, team managers, Junior coordinator	2019	Started - junior umpires umpiring U12 & younger tournaments/ games
Vote in boys and girls junior club captains	<ul style="list-style-type: none"> • Select possible junior club captains from development teams • Encourage them to support and help with lower teams 		Team managers	2020	
Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Facilities					
Maintain pitches to high standards	<ul style="list-style-type: none"> • Regularly check pitches for tears, check markings for clarity • Make repairs as and when necessarily 		Pitch coordinator/ manager	Annually	Continual job throughout season
Provide enough quality equipment where necessary: match balls, practise balls, GK kit, junior sticks, bibs, junior playing shirts	<ul style="list-style-type: none"> • Maintain current equipment • Check for faults and replace • Top up/replace worn equipment 		Head coach	Annually	Continual job throughout season

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Maintain goals and dugouts	<ul style="list-style-type: none"> Regularly check goals for faults and sound dampening of backboards Maintain dugouts and repair if possible. replace with more robust product when necessary 		Pitch coordinator/ manager	Annually	Annual job
Build a new dedicated clubhouse	<ul style="list-style-type: none"> Create plans Raise finances Planning permission Build 		Main committee	2025	Plans
Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Finance and Fundraising					
Maintain Pitch replacement fund	<ul style="list-style-type: none"> Invest % of club takings each season in pitch fund Invest some of the slush fund money so it can grow faster Get financial advice to ensure funds are as safe as possible 		Treasurer Main committee	Annually	
Look for sponsorship possibilities	<ul style="list-style-type: none"> Keep current sponsors interested in club Reach out to old members for donations 			Annually	
Promote the use of Slate	<ul style="list-style-type: none"> Encourage the use of Slate to collect Match Fees Register all members Train captains how to use 		Treasurer Club & Team Captains	2018 season	In hand – men
Outsource Fundraising	<ul style="list-style-type: none"> Investigate how cost effective this would be Create a specification and job description Employ a fundraiser if applicable 		Treasurer Main committee	End 2019	
Dedicated commercial manager	<ul style="list-style-type: none"> Investigate how cost effective this would be Create specification and job description Employ a commercial manager if applicable 		Treasurer Main committee	End 2018	

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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Sponsors, Partners & Stakeholders	<ul style="list-style-type: none"> ● Maintain and increase support for the club from current sponsors ● Negotiate deals with kit suppliers ● Attract new sponsorship – identify businesses that could give benefits to members eg Dentist and discounted mouth guards; physio and discounted treatment; sports masseur and discounted treatment; ● Identify large businesses who offer grants eg Asda, Tesco etc token collection scheme ● Blatchington Mill School – income from pitch hire; repairs to pitches & surrounding areas; sinking fund ● Cricket Club – facility management (Clubhouse) ● Brighton City Council – sports development, future clubhouse 		Fundraising committee	2018 onwards	